



CNCS Overview

Resources to Support Capacity Building

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National Service Family (CNCS)

Corporation for
**NATIONAL &
COMMUNITY
SERVICE** 

 **nevada** volunteers
The Governor's Commission on Service



National Direct
(multi-state
programs)



Direct Service



Senior Companions
Make Independence a Reality
Foster Grandparents
Share Today. Shape Tomorrow.

RSVP
Lead With Experience



Capacity Building



National Civilian
Community Corps

AmeriCorps VISTA – Capacity Building

- Non-profits, educational institutions, tribes, and state/local governments are eligible to apply.
- Identify a need and request support for **AmeriCorps VISTA members.**
- VISTA’s work to build and expand the capacity of organizations, programs, or initiatives.
 - Not “direct service” like other AmeriCorps programs.
 - Need must be linked to anti-poverty mission.

Capacity Building Examples

Developing Curriculum

Public Affairs/ Communications

Fundraising/Grant Writing

Developing Volunteer Programs

Developing Databases

Partnership Development

Needs Assessments



AmeriCorps VISTA – Focus Areas



Education



Economic Opportunity



Healthy Futures



Veterans & Military Families



Disaster Services

- Each focus area has a connection to the VISTA Anti-poverty mission.
- VISTA Sponsors demonstrate that connection.
- Opioid Epidemic is a major focus at this time

VISTA Project Example

Phoenix, AZ-Governor's Office of Youth, Faith and Family

- Two currently serving VISTA members addressing drug abuse and misuse by:
 - Expanding and strengthening partnerships;
 - Providing technical assistance and training to community partners;
 - Working with law enforcement and drug treatment centers to expand the Angel Initiative program- a model that has successfully helped deal with the opioid crisis in other cities across the US.



AmeriCorps VISTA Benefits



Living Allowance

Receive a modest bi-weekly living allowance to cover basic expenses.



Non-Competitive Eligibility (NCE)

For one year for federal jobs.



Relocation Allowance

Relocation travel assistance and a settling-in allowance.



Professional Development Training

Attend in-person and virtual professional development opportunities throughout the year.



End of Service Award

Choice between an Education Award (\$5,920) or a cash stipend (\$1,800).



Child Care

May be eligible to receive child care benefits for children under the age of 13.



Healthcare Benefit

Choose between reimbursement for healthcare or a healthcare plan. Dental and vision are also included.

Benefits/Barriers for Agencies

- AmeriCorps VISTA “grants” provide only a human resource thus management of federal funds is not required.
 - VISTA’s are paid directly from the Federal Government.
 - VISTA Sponsors conduct the hiring process.
 - Reporting is limited to progress reporting towards identified performance measures.
- Three-year resource only
 - Capacity building activities should lead to sustainability
- AmeriCorps Members are not Volunteers and not Employees
 - Creates a unique dynamic when it comes to management and supervision.
 - Can be a barrier for some state/local agencies
- AmeriCorps State Grants
 - Require management of federal funds.
 - Members can perform direct services.
 - Grantees pay the members directly – challenges for some state/local agencies

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